

PotlatchDeltic

2024 Corporate Responsibility Report

Global Reporting Initiative (GRI)



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| STATEMENT OF USE | PotlatchDeltic has reported the information cited in this GRI content index for the period of January 1, 2024 to December 31, 2024 with reference to the GRI Standards. |
| GRI 1 used | GRI 1: Foundation 2021 |

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| GRI 2: General Disclosures 2021 | 2-1 Organizational details | 2024 Annual Report on Form 10-K: Part I - Item 1 Business | 1-15 |
| | 2-2 Entities included in the organization's sustainability reporting | 2024 Annual Report on Form 10-K: Part I - Item 1 Business | 4-8 |
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| | 2-5 External assurance | 2024 Annual Report on Form 10-K: Part I - Item 9A. Controls and Procedures 2025 Proxy Statement | 84-85 24-26 |
| | 2-6 Activities, value chain and other business relationships | 2024 Annual Report on Form 10-K: Part I - Item 1 Business PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Value Creation Process | 4-8 Website |
| | 2-7 Employees | 2024 Annual Report on Form 10-K: Part I - Item 1 Business PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | 12-13 Website Website |
| | 2-8 Workers who are not employees | 2024 Corporate Responsibility Report 2024 Annual Report on Form 10-K: Part I - Item 1 Business PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | 26 12-13, 17 Website Website |
| | 2-9 Governance structure and composition | 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance | 5-13, 16-21 Website Website |
| | 2-10 Nomination and selection of the highest governance body | 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Investor Website - Corporate Governance | 9-11, 18 Website Website |

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| | 2-12 Role of the highest governance body in overseeing the management of impacts | 2024 Annual Report on Form 10-K: Part I - Item 1 Business 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors | 9-14 12-13 Website |
| | 2-13 Delegation of responsibility for managing impacts | 2024 Annual Report on Form 10-K: Part I - Item 1 Business 2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors, Ethics and Legal Compliance, Human Rights, Corporate Responsibility Governance, Tax Strategy, and Cybersecurity | 13 14 Website |
| | 2-14 Role of the highest governance body in sustainability reporting | 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors, Corporate Responsibility Governance PotlatchDeltic Website - Investors - Corporate Governance - Committee Charters - Audit Committee Chair | 12-18 Website Website |
| | 2-15 Conflicts of interest | 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Ethics and Legal Compliance PotlatchDeltic Investor Website - Corporate Governance - Corporate Conduct and Ethics Code, Related Persons Transactions Policy | 9, 16 Website Website |
| | 2-16 Communication of critical concerns | 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Ethics and Legal Compliance PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents - Whistleblower Procedures, Hotlines, Contact Our Board | 16, 18 Website Website |
| | 2-17 Collective knowledge of the highest governance body | 2025 Proxy Statement | 5-9 |
| | 2-18 Evaluation of the performance of the highest governance body | 2025 Proxy Statement PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents - Corporate Governance Guidelines | 10, 12 Website |
| | 2-19 Remuneration policies | 2025 Proxy Statement | 19-21, 27-41 |
| | 2-20 Process to determine remuneration | 2025 Proxy Statement | 19-21, 27-41 |
| | 2-21 Annual total compensation ratio | 2025 Proxy Statement | 56 |

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| | 2-23 Policy commitments | PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance PotlatchDeltic Website - Corporate Governance - Forests - Certification | Website Website Website |
| | 2-24 Embedding policy commitments | PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance PotlatchDeltic Website - Corporate Governance - Forests - Certification | Website Website Website |
| | 2-25 Processes to remediate negative impacts | PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance | Website |
| | 2-26 Mechanisms for seeking advice and raising concerns | 2025 Proxy Statement PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance | 9, 18 Website Website |
| | 2-27 Compliance with laws and regulations | PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance | Website Website |
| | 2-28 Membership associations | PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance | Website |
| | 2-29 Approach to stakeholder engagement | 2024 Corporate Responsibility Report 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Stakeholder Engagement | 28 15 Website |
| | 2-30 Collective bargaining agreements | 2024 Annual Report on Form 10-K: Part I - Item 1 Business | 12 |
| | 3-1 Process to determine material topics | PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment | Website |
| GRI 3: Material Topics 2021 | 3-2 List of material topics | PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment | Website |
| | 3-3 Management of material topics | PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment | Website |
| | 101-1 Policies to halt and reverse biodiversity loss | PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife PotlatchDeltic Website - Investors - Corporate Governance - Forest Stewardship Policy | Website Website |
| GRI 101: Biodiversity 2024 | 101-2 Management of biodiversity impacts | PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife PotlatchDeltic Website - Investors - Corporate Governance - Forest Stewardship Policy | Website Website |
| | 101-3 Access and benefit-sharing | PotlatchDeltic Website - Corporate Responsibility - Forests - Certification | Website |
| | 101-4 Identification of biodiversity impacts | PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife | Website |

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| GRI 101: Biodiversity 2024 (cont.) | 101-5 Locations with biodiversity impacts | PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife | Website |
| | 101-6 Direct drivers of biodiversity loss | 2024 Annual Report on Form 10-K: Part I - Item 1. Business | 9-10 |
| | 101-7 Changes to the state of biodiversity | | |
| | 101-8 Ecosystem services | PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife | Website |
| GRI 304: Biodiversity 2016 | 304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | 2024 Annual Report on Form 10-K: Part I - Item 1. Business PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Forests | 9-12, 14-15 Website Website |
| | 304-2 Significant impacts of activities, products and services on biodiversity | PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife | Website |
| | 304-3 Habitats protected or restored | PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife | Website |
| | 304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations | PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Forests | Website |
| GRI 201: Economic Performance 2016 | 201-1 Direct economic value generated and distributed | 2024 Corporate Responsibility Report 2024 Annual Report on Form 10-K: Part II - Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation PotlatchDeltic Website - Investors - Investor Presentations | 3 33-46 Website |
| | 201-2 Financial implications and other risks and opportunities due to climate change | 2024 Annual Report on Form 10-K: Part I - Item 1A. Risk Factors PotlatchDeltic Website - Corporate Responsibility - Planet - Climate Change | 18-20 Website |
| | 201-3 Defined benefit plan obligations and other retirement plans | 2024 Annual Report on Form 10-K: Part I - Item 8, Financial Statements and Supplementary Data, Note 15, Savings Plans, Pension Plans and other Post Retirement Employee Benefits PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-Life Balance | 78-82 Website |
| | 201-4 Financial assistance received from government | <i>None in 2024.</i> | |
| GRI 202: Market Presence 2016 | 202-1 Ratios of standard entry level wage by gender compared to local minimum wage | PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | Website |
| | 202-2 Proportion of senior management hired from the local community | PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | Website |

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| GRI 203: Indirect Economic Impacts 2016 | 203-1 Infrastructure investments and services supported | <i>None in 2024.</i> | |
| | 203-2 Significant indirect economic impacts | PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Value Creation Process PotlatchDeltic Website - Corporate Responsibility - Forests - Sustainable Forest Planning, Timberlands Environmental Management, Certification, and Real Estate PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Cycle, Carbon Storage, Wood Products Environmental Management, Wood Products Energy, and Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management, Diversity, Equity, Inclusion, Benefits, Work-life Balance, Training and Development, Health and Safety, and Community Engagement PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors and Responsible Sourcing | Website Website Website Website Website |
| | | | |
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| | | | |
| GRI 204: Procurement Practices 2016 | 204-1 Proportion of spending on local suppliers | PotlatchDeltic Website - Corporate Responsibility - Performance - Responsible Sourcing | Website |
| GRI 205: Anti-corruption 2016 | 205-1 Operations assessed for risks related to corruption | PotlatchDeltic Website - Corporate Responsibility - Performance - Risk Management and Human Rights | Website |
| | 205-2 Communication and training about anti-corruption policies and procedures | PotlatchDeltic Website - Corporate Responsibility - Performance - Risk Management and Human Rights | Website |
| | 205-3 Confirmed incidents of corruption and actions taken | <i>None in 2024.</i> | |
| GRI 206: Anti-competitive Behavior 2016 | 206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices | <i>None in 2024.</i> | |
| GRI 207: Tax 2019 | 207-1 Approach to tax | 2024 Annual Report on Form 10-K: Part I - Item 8. Financial Statements and Supplementary Data PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy | 60, 76-78 Website |
| | 207-2 Tax governance, control, and risk management | PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy | Website |
| | 207-3 Stakeholder engagement and management of concerns related to tax | PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy | Website |
| | 207-4 Country-by-country reporting | 2024 Annual Report on Form 10-K: Part I - Item 8. Financial Statements and Supplementary Data PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance | 60, 76-78 Website Website |

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| GRI 301: Materials 2016 | 301-1 Materials used by weight or volume | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 301-2 Recycled input materials used | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 301-3 Reclaimed products and their packaging materials | <i>This metric is not significant to our Company.</i> | |
| GRI 302: Energy 2016 | 302-1 Energy consumption within the organization | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 302-2 Energy consumption outside of the organization | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 302-3 Energy intensity | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 302-4 Reduction of energy consumption | 2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | 16 Website Website |
| | 302-5 Reductions in energy requirements of products and services | <i>This metric is not applicable to our products.</i> | |
| GRI 303: Water and Effluents 2018 | 303-1 Interactions with water as a shared resource | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste | Website |
| | 303-2 Management of water discharge-related impacts | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 303-3 Water withdrawal | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 303-4 Water discharge | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 303-5 Water consumption | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |

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| | 305-2 Energy indirect (Scope 2) GHG emissions | 2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | 15 Website |
| | 305-3 Other indirect (Scope 3) GHG emissions | 2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | 15 Website |
| | 305-4 GHG emissions intensity | PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website |
| | 305-5 Reduction of GHG emissions | 2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Reductions | 15 Website |
| | 305-6 Emissions of ozone-depleting substances (ODS) | PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website |
| | 305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions | PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website |
| GRI 306: Effluents and Waste 2016 | 306-3 Significant spills | <i>None in 2024.</i> | |
| GRI 306: Waste 2020 | 306-1 Waste generation and significant waste-related impacts | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste | Website |
| | 306-2 Management of significant waste-related impacts | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste | Website |

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| | 306-4 Waste diverted from disposal | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| | 306-5 Waste directed to disposal | PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet | Website Website |
| GRI 308: Supplier Environmental Assessment 2016 | 308-1 New suppliers that were screened using environmental criteria | PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors | Website |
| | 308-2 Negative environmental impacts in the supply chain and actions taken | PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors PotlatchDeltic Website - Corporate Responsibility - Performance - Responsible Sourcing | Website Website |
| GRI 401: Employment 2016 | 401-1 New employee hires and employee turnover | 2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | 19 Website Website |
| | 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees | 2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-life Balance PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | 19 Website Website |
| | 401-3 Parental leave | PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-life Balance PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | Website Website |
| GRI 402: Labor/Management Relations 2016 | 402-1 Minimum notice periods regarding operational changes | PotlatchDeltic complies with the Department of Labor's WARN Act and state law equivalents, which generally require 60 days notice to employees in most cases of plant closures or mass layoffs. | |
| GRI 403: Occupational Health and Safety 2018 | 403-1 Occupational health and safety management system | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety | Website |
| | 403-2 Hazard identification, risk assessment, and incident investigation | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety | Website |
| | 403-3 Occupational health services | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety | Website |
| | 403-4 Worker participation, consultation, and communication on occupational health and safety | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety | Website |
| | 403-5 Worker training on occupational health and safety | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety | Website |

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| GRI 403: Occupational Health and Safety 2018 <i>(cont.)</i> | 403-6 Promotion of worker health | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety | Website |
| | 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety | Website |
| | 403-8 Workers covered by an occupational health and safety management system | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety | Website |
| | 403-9 Work-related injuries | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | Website Website |
| | 403-10 Work-related ill health | PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | Website Website |
| GRI 404: Training and Education 2016 | 404-1 Average hours of training per year per employee | PotlatchDeltic does not currently track training hours of our employees across all categories of training. | |
| | 404-2 Programs for upgrading employee skills and transition assistance programs | 2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Training and Development | 20 Website |
| | 404-3 Percentage of employees receiving regular performance and career development reviews | 33% - All salaried employees receive a regular performance and career development review. PotlatchDeltic Website - Corporate Responsibility - People - Training and Development | Website |
| GRI 405: Diversity and Equal Opportunity 2016 | 405-1 Diversity of governance bodies and employees | 2024 Annual Report on Form 10-K: Part I - Item 1. Business 2025 Proxy Statement PotlatchDeltic Website - Corporate Governance - People - Diversity, Equity, Inclusion PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People and Performance | 12 5, 14-15 Website Website Website |
| | 405-2 Ratio of basic salary and remuneration of women to men | PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People | Website |
| GRI 406: Non-discrimination 2016 | 406-1 Incidents of discrimination and corrective actions taken | <i>None in 2024.</i> | |
| GRI 407: Freedom of Association and Collective Bargaining 2016 | 407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors | Website |
| GRI 408: Child Labor 2016 | 408-1 Operations and suppliers at significant risk for incidents of child labor | PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors PotlatchDeltic Website - Corporate Responsibility - Performance - Human Rights | Website Website |

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| GRI 409: Forced or Compulsory Labor 2016 | 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor | PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors PotlatchDeltic Website - Corporate Responsibility - Performance - Human Rights | Website Website |
| GRI 410: Security Practices 2016 | 410-1 Security personnel trained in human rights policies or procedures | <i>Not applicable to our operations.</i> | |
| GRI 411: Rights of Indigenous Peoples 2016 | 411-1 Incidents of violations involving rights of indigenous peoples | <i>None in 2024.</i> | |
| GRI 413: Local Communities 2016 | 413-1 Operations with local community engagement, impact assessments, and development programs | PotlatchDeltic Website - Corporate Responsibility - People - Community Engagement | Website |
| | 413-2 Operations with significant actual and potential negative impacts on local communities | PotlatchDeltic Website - Corporate Responsibility - People - Community Engagement | Website |
| GRI 414: Supplier Social Assessment 2016 | 414-1 New suppliers that were screened using social criteria | PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors | Website |
| | 414-2 Negative social impacts in the supply chain and actions taken | <i>None in 2024.</i> | |
| GRI 415: Public Policy 2016 | 415-1 Political contributions | PotlatchDeltic Website - Corporate Responsibility - Performance - Public Policy and Advocacy PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance | Website Website |
| | 416-1 Assessment of the health and safety impacts of product and service categories | PotlatchDeltic Website - Corporate Responsibility - Forests - Certification | Website |
| GRI 416: Customer Health and Safety 2016 | 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services | <i>None in 2024.</i> | |
| | 417-1 Requirements for product and service information and labeling | PotlatchDeltic Website - Corporate Responsibility - Performance - Public Policy and Advocacy PotlatchDeltic Website - Corporate Responsibility - Forests - Certification | Website Website |
| | 417-2 Incidents of non-compliance concerning product and service information and labeling | <i>None in 2024.</i> | |
| GRI 417: Marketing and Labeling 2016 | 417-3 Incidents of non-compliance concerning marketing communications | <i>None in 2024.</i> | |
| | 418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data | <i>None in 2024.</i> | |