

PotlatchDeltic 2024 Corporate Responsibility Report

Global Reporting Initiative (GRI)



GRI Content Index

STATEMENT OF USE	PotlatchDeltic has reported the information cited in this GRI content index for the period of January 1, 2024 to December 31, 2024 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GRI 2: General Disclosures 2021	2-1 Organizational details	2024 Annual Report on Form 10-K: Part I - Item 1 Business	1-15
	2-2 Entities included in the organization's sustainability reporting	2024 Annual Report on Form 10-K: Part I - Item 1 Business	4-8
	2-3 Reporting period, frequency and contact point	2024 Annual Report on Form 10-K: Part I - Item 1 Business	15
	2-4 Restatements of information	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Mission and Values	Website
	2-5 External assurance	2024 Annual Report on Form 10-K: Part I - Item 9A. Controls and Procedures 2025 Proxy Statement	84-85 24-26
	2-6 Activities, value chain and other business relationships	2024 Annual Report on Form 10-K: Part I - Item 1 Business PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Value Creation Process	4-8 Website
	2-7 Employees	2024 Annual Report on Form 10-K: Part I - Item 1 Business PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	12-13 Website Website
	2-8 Workers who are not employees	2024 Corporate Responsibility Report 2024 Annual Report on Form 10-K: Part I - Item 1 Business PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	26 12-13, 17 Website Website
	2-9 Governance structure and composition	2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance	5-13, 16-21 Website Website
	2-10 Nomination and selection of the highest governance body	2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Investor Website - Corporate Governance	9-11, 18 Website Website

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GRI 2: General Disclosures 2021 <i>(cont.)</i>	2-11 Chair of the highest governance body	2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Investor Website - Corporate Governance	12 Website Website
	2-12 Role of the highest governance body in overseeing the management of impacts	2024 Annual Report on Form 10-K: Part I - Item 1 Business 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors	9-14 12-13 Website
	2-13 Delegation of responsibility for managing impacts	2024 Annual Report on Form 10-K: Part I - Item 1 Business 2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors, Ethics and Legal Compliance, Human Rights, Corporate Responsibility Governance, Tax Strategy, and Cybersecurity	13 14 Website
	2-14 Role of the highest governance body in sustainability reporting	2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors, Corporate Responsibility Governance PotlatchDeltic Website - Investors - Corporate Governance - Committee Charters - Audit Committee Chair	12-18 Website Website
	2-15 Conflicts of interest	2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Ethics and Legal Compliance PotlatchDeltic Investor Website - Corporate Governance - Corporate Conduct and Ethics Code, Related Persons Transactions Policy	9, 16 Website Website
	2-16 Communication of critical concerns	2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Ethics and Legal Compliance PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents - Whistleblower Procedures, Hotlines, Contact Our Board	16, 18 Website Website
	2-17 Collective knowledge of the highest governance body	2025 Proxy Statement	5-9
	2-18 Evaluation of the performance of the highest governance body	2025 Proxy Statement PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents - Corporate Governance Guidelines	10, 12 Website
	2-19 Remuneration policies	2025 Proxy Statement	19-21, 27-41
	2-20 Process to determine remuneration	2025 Proxy Statement	19-21, 27-41
	2-21 Annual total compensation ratio	2025 Proxy Statement	56

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GRI 2: General Disclosures 2021 <i>(cont.)</i>	2-22 Statement on sustainable development strategy	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Pillars and Goals PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents - Forest Stewardship Policy	7-8 Website Website
	2-23 Policy commitments	PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance PotlatchDeltic Website - Corporate Governance - Forests - Certification	Website Website Website
	2-24 Embedding policy commitments	PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance PotlatchDeltic Website - Corporate Governance - Forests - Certification	Website Website Website
	2-25 Processes to remediate negative impacts	PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance	Website
	2-26 Mechanisms for seeking advice and raising concerns	2025 Proxy Statement PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance	9, 18 Website Website
	2-27 Compliance with laws and regulations	PotlatchDeltic Website - Investors - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance	Website Website
	2-28 Membership associations	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance	Website
	2-29 Approach to stakeholder engagement	2024 Corporate Responsibility Report 2025 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Stakeholder Engagement	28 15 Website
	2-30 Collective bargaining agreements	2024 Annual Report on Form 10-K: Part I - Item 1 Business	12
GRI 3: Material Topics 2021	3-1 Process to determine material topics	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment	Website
	3-2 List of material topics	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment	Website
	3-3 Management of material topics	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment	Website
GRI 101: Biodiversity 2024	101-1 Policies to halt and reverse biodiversity loss	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife PotlatchDeltic Website - Investors - Corporate Governance - Forest Stewardship Policy	Website Website
	101-2 Management of biodiversity impacts	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife PotlatchDeltic Website - Investors - Corporate Governance - Forest Stewardship Policy	Website Website
	101-3 Access and benefit-sharing	PotlatchDeltic Website - Corporate Responsibility - Forests - Certification	Website
	101-4 Identification of biodiversity impacts	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife	Website

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GRI 101: Biodiversity 2024 <i>(cont.)</i>	101-5 Locations with biodiversity impacts	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife	Website
	101-6 Direct drivers of biodiversity loss	2024 Annual Report on Form 10-K: Part I - Item 1. Business	9-10
	101-7 Changes to the state of biodiversity		
	101-8 Ecosystem services	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife	Website
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2024 Annual Report on Form 10-K: Part I - Item 1. Business PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Forests	9-12, 14-15 Website Website
	304-2 Significant impacts of activities, products and services on biodiversity	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife	Website
	304-3 Habitats protected or restored	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife	Website
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Forests	Website
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	2024 Corporate Responsibility Report 2024 Annual Report on Form 10-K: Part II - Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation PotlatchDeltic Website - Investors - Investor Presentations	3 33-46 Website
	201-2 Financial implications and other risks and opportunities due to climate change	2024 Annual Report on Form 10-K: Part I - Item 1A. Risk Factors PotlatchDeltic Website - Corporate Responsibility - Planet - Climate Change	18-20 Website
	201-3 Defined benefit plan obligations and other retirement plans	2024 Annual Report on Form 10-K: Part I - Item 8, Financial Statements and Supplementary Data, Note 15, Savings Plans, Pension Plans and other Post Retirement Employee Benefits PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-Life Balance	78-82 Website
	201-4 Financial assistance received from government	None in 2024.	
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website
	202-2 Proportion of senior management hired from the local community	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website

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GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	<i>None in 2024.</i>	
	203-2 Significant indirect economic impacts	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Value Creation Process	Website
		PotlatchDeltic Website - Corporate Responsibility - Forests - Sustainable Forest Planning, Timberlands Environmental Management, Certification, and Real Estate	Website
		PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Cycle, Carbon Storage, Wood Products Environmental Management, Wood Products Energy, and Wood Products - Air, Water, Waste	Website
		PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management, Diversity, Equity, Inclusion, Benefits, Work-life Balance, Training and Development, Health and Safety, and Community Engagement	Website
		PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors and Responsible Sourcing	Website
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	PotlatchDeltic Website - Corporate Responsibility - Performance - Responsible Sourcing	Website
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	PotlatchDeltic Website - Corporate Responsibility - Performance - Risk Management and Human Rights	Website
	205-2 Communication and training about anti-corruption policies and procedures	PotlatchDeltic Website - Corporate Responsibility - Performance - Risk Management and Human Rights	Website
	205-3 Confirmed incidents of corruption and actions taken	<i>None in 2024.</i>	
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<i>None in 2024.</i>	
GRI 207: Tax 2019	207-1 Approach to tax	2024 Annual Report on Form 10-K: Part I - Item 8. Financial Statements and Supplementary Data PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy	60, 76-78 Website
	207-2 Tax governance, control, and risk management	PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy	Website
	207-3 Stakeholder engagement and management of concerns related to tax	PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy	Website
	207-4 Country-by-country reporting	2024 Annual Report on Form 10-K: Part I - Item 8. Financial Statements and Supplementary Data PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance	60, 76-78 Website Website

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GRI 301: Materials 2016	301-1 Materials used by weight or volume	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	301-2 Recycled input materials used	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	301-3 Reclaimed products and their packaging materials	<i>This metric is not significant to our Company.</i>	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	302-2 Energy consumption outside of the organization	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	302-3 Energy intensity	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	302-4 Reduction of energy consumption	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	16 Website Website
	302-5 Reductions in energy requirements of products and services	<i>This metric is not applicable to our products.</i>	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
	303-2 Management of water discharge-related impacts	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	303-3 Water withdrawal	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	303-4 Water discharge	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	303-5 Water consumption	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website

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GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	15 Website Website
	305-2 Energy indirect (Scope 2) GHG emissions	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	15 Website Website
	305-3 Other indirect (Scope 3) GHG emissions	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	15 Website Website
	305-4 GHG emissions intensity	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	305-5 Reduction of GHG emissions	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Reductions	15 Website
	305-6 Emissions of ozone-depleting substances (ODS)	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
GRI 306: Effluents and Waste 2016	306-3 Significant spills	<i>None in 2024.</i>	
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
	306-2 Management of significant waste-related impacts	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website

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GRI 306: Waste 2020 <i>(cont.)</i>	306-3 Waste generated	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	306-4 Waste diverted from disposal	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	306-5 Waste directed to disposal	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
	308-2 Negative environmental impacts in the supply chain and actions taken	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors PotlatchDeltic Website - Corporate Responsibility - Performance - Responsible Sourcing	Website Website
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	19 Website Website
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-life Balance PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	19 Website Website
	401-3 Parental leave	PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-life Balance PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website Website
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	PotlatchDeltic complies with the Department of Labor's WARN Act and state law equivalents, which generally require 60 days notice to employees in most cases of plant closures or mass layoffs.	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-2 Hazard identification, risk assessment, and incident investigation	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-3 Occupational health services	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-4 Worker participation, consultation, and communication on occupational health and safety	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-5 Worker training on occupational health and safety	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website

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GRI 403: Occupational Health and Safety 2018 <i>(cont.)</i>	403-6 Promotion of worker health	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-8 Workers covered by an occupational health and safety management system	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-9 Work-related injuries	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website Website
	403-10 Work-related ill health	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website Website
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	PotlatchDeltic does not currently track training hours of our employees across all categories of training.	
	404-2 Programs for upgrading employee skills and transition assistance programs	2024 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Training and Development	20 Website
	404-3 Percentage of employees receiving regular performance and career development reviews	33% - All salaried employees receive a regular performance and career development review. PotlatchDeltic Website - Corporate Responsibility - People - Training and Development	Website
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	2024 Annual Report on Form 10-K: Part I - Item 1. Business	12
		2025 Proxy Statement	5, 14-15
		PotlatchDeltic Website - Corporate Governance - People - Diversity, Equity, Inclusion	Website
		PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors	Website
	405-2 Ratio of basic salary and remuneration of women to men	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People and Performance	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	None in 2024.	
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
		PotlatchDeltic Website - Corporate Responsibility - Performance - Human Rights	Website

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GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
		PotlatchDeltic Website - Corporate Responsibility - Performance - Human Rights	Website
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	<i>Not applicable to our operations.</i>	
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	<i>None in 2024.</i>	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	PotlatchDeltic Website - Corporate Responsibility - People - Community Engagement	Website
	413-2 Operations with significant actual and potential negative impacts on local communities	PotlatchDeltic Website - Corporate Responsibility - People - Community Engagement	Website
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
	414-2 Negative social impacts in the supply chain and actions taken	<i>None in 2024.</i>	
GRI 415: Public Policy 2016	415-1 Political contributions	PotlatchDeltic Website - Corporate Responsibility - Performance - Public Policy and Advocacy	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance	Website
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	PotlatchDeltic Website - Corporate Responsibility - Forests - Certification	Website
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	<i>None in 2024.</i>	
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	PotlatchDeltic Website - Corporate Responsibility - Performance - Public Policy and Advocacy PotlatchDeltic Website - Corporate Responsibility - Forests - Certification	Website Website
	417-2 Incidents of non-compliance concerning product and service information and labeling	<i>None in 2024.</i>	
	417-3 Incidents of non-compliance concerning marketing communications	<i>None in 2024.</i>	
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	<i>None in 2024.</i>	